



Announcement of Pakkhlongsan Metro Police Station

Subject : The Anti-Bribery Policy and No Gift Policy of

Pakhlongsan Metro Police Station, Fiscal Year of B.E. 2026

According to the Organic Act on Counter Corruption B.E.2561, which may be calculated as money from anyone in addition to assets or benefits that are legitimate by laws, rules or regulations issued by virtue of the provisions of the law. except receiving property or any other benefits by ethics in accordance with the criteria and numbers prescribed by the National Anti-Corruption Commission by virtue of the provisions of law, the code of ethics of police officers, B.E. 2564, item 2(2) being honest perform legal duties Regulations of the Royal Thai Police with transparency Do not show behavior that implies exploitation. Responsible for human rights duties Be ready to be audited and liable. have a good conscience social consideration, and item 2(4) think of the public interest more than the personal benefit, have public mind, cooperate, and sacrifice for the benefit of the public. and create benefits and happiness for society. All regulations mentioned combined with the National Reform Plan on Prevention and Suppression of Corruption and Misconduct (Revised version) Determine important reform activities. Activity 4: Develop the Thai bureaucracy to be transparent. Goal 1, item 1.1, for all government agencies to announce that all government officials do not accept gifts and tokens of all kinds from performing their duties (No Gift Policy).

In order to prevent conflicts of interest between one's own interests and the public interest, accepting bribes, gifts, or any other benefits that affect the performance of duties, therefore, the Anti-Bribery Policy and No Gift Policy have been established as follows:

1. Objectives

1.1 To prevent or reduce the opportunity to accept bribes, conflicts of interest in various forms for police officers under the Pakkhlongsan Metro Police Station

1.2 To encourage police officers under the Pakkhlongsan Metro Police Station refuse all kinds of gifts and gratuities from performing duties.

1.3 To create Organization of Integrity occurred in Pakkhlongsan Metro Police Station strongly and sustainably.

1.4 To determine measures, guidelines and system to prevent giving/accepting bribery or any other benefits.

1.5 To set the guidelines for accepting fees or gifts of executives and police officers in Pakkhlongsan Metro Police Station to comply with relevant laws and regulations

1.6 To support and enhance the implementation of the national strategy, the master plan under national strategy, and the national reforming plan for the prevention and suppression of

corruption and misconduct, It is also part of the Integrity and Transparency Assessment Guidelines in Government Agencies (ITA)

2. Scope of Application

Applicable to subordinate police officers in Pakkhlongsan Metropolitan Police Station, all officers

3. Definitions

“Supervisor” means a person who has the power and duty to order, supervise, monitor, and inspect police officers under his affiliation.

“Subordinate” means a police officer under the affiliation of The Pakkhlongsan Metro Police Station besides the commander

“Bribe” means property, or any other benefit given to a person to persuade that person to act or not to act in any position. Whether it is right or wrong with duty.

“Performance of duty” means an act or performance of duty by a government official. in an appointed position or assigned to perform any duty or to act on behalf of any duty, both general and specific, as a police officer whose powers and duties are specified by law.

“Gifts, gratuities or any other benefits that affect the performance of duties” means money, assets, services or any other benefits that have value and include tips. where by government officials receive in addition to salaries, income, benefits from government

service in normal cases and affecting decisions, approvals, permissions, or any other acts in the performance of duties in a manner that facilitates dishonest benefits to the donor Presents either in the past or while receiving them or in the future.

"Property" means things and intangible objects, which may have a price and may be hold such as money, houses, cars, stocks. "Receiving property or any other benefit on an ethical basis" means accepting property or any other benefits from relatives or persons giving to each other on various occasions, usually according to customs, traditions or culture, or given according to the manners practiced in society.

"Relative" means ascendants, brothers and sisters or joint father or mother. Same uncle, aunt, untie, spouse, ascendant or descendant of spouse Adopted child or adoptee" Any other benefit" means something of value, such a discount, receiving entertainment, receiving service, training or anything else in the same way.

"Receiving property or any other benefits in an ethical manner" means receiving property or any other benefits from relatives or from people who give them on various occasions, usually according to customs, traditions, traditions, or cultures, or according to the etiquette practiced in society.

"Other benefits" means things of value, such as price reductions, entertainment, services, training. Or anything else of the same nature

4. The guidelines of Anti-Bribery

4.1 Refrain from soliciting, accepting, or receiving any form of gift, reward, or benefit from carrying out duties.

4.2 Do not consent to or allow family members to solicit, accept, or receive any form of gift, reward, or benefit from individuals involved in the performance of duties.

4.3 Law enforcement duties must be carried out impartially, adhering to the law, and prioritizing the interests and image of the police. Actions that conflict with personal interests, such as accepting gifts or benefits that affect the performance of duties, using government resources for personal gain, disclosing internal information, or obstructing official duties for personal gain, are strictly prohibited.

4.4 Reduce the giving or receiving of property or other benefits fairly according to the criteria and limits set by the Office of the Civil Service Commission (OCSC), using methods such as signing in condolence books, expressing condolences online, or using social media instead of giving physical items.

4.5 Refuse to accept or overlook behaviors involving the acceptance of gifts, rewards, or benefits from the performance of duties. If any violations are observed, promptly report to the supervisor or station chief. These guidelines aim to ensure the integrity and professionalism of law enforcement officers and maintain public trust in the police force.

4.6 Police officers under the Pakkhlongsan Metro Police Station are prohibited from getting involved in giving, accepting in any form of bribery whether directly or indirectly.

4.7 Police officers under Pakkhlongsan Metro Police Station are prohibited from soliciting or accepting bribes for personal gain, or the benefit of other person.

4.8 Adhere to the anti-corruption policy without getting involved in corruption, whether directly or indirectly.

4.9 Performing duties in compliance regulations and strictly as related laws.

4.10 Do not do anything that is considered as giving or accepting bribes.

4.11 Strictly corporate the disbursement of expenses of affiliated agencies in accordance with the law with strictly regulations.

4.12 Receiving donation or sponsorships weather money, object or property, any activity or project must strictly comply with regulations, rules and announcement.

4.13 Accepting property or any beneficial by an ethical basis, all police officers under The Pakkhlongsan Metro Police Station shall comply with the announcement of The National Anti-Corruption Commission on the criteria for accepting property or any other benefits by ethics of official 2543 B.E(2000)

5. Punishment infraction of Guidelines/Measures.

5.1 Infraction of non-compliance with this policy may be subject to disciplinary action or take criminal proceedings or other relevant laws, Including direct commanders whom ignores acquisition offence or acknowledge that there is an offences but do not take corrective action with disciplinary penalties to the point of dismissal from government service.

5.2 Lack of awareness of this policy notice and/or related laws, it cannot be used as an excuse for non-compliance.

5.3 Commanders under the order of the police department No.1212/2537 ,(dated October 1 th, 1994) have the authority to supervise subordinates to be strictly adhere and comply with his policy.

6. Monitoring Measures/Inspections

6.1 The superintendent of The Pakkhlongsan Metro Police Station announcement of intent to manage the agency honestly, transparently and in accordance with the principles of good governance. By disseminating public relations to the police officers under the jurisdiction and external stakeholders knows.

6.2 The commanders under the police department Order No.12 12/2537 ,dated October 1 th, 1994, has the authority to supervising, monitoring and inspecting subordinated police officers who are under the jurisdiction to act in the accordance with the announcement in this edition,in the event that an action that infracts this announcement is found report to the superintendent of the Pakkhlongsan Metro Police Station knows as soon a possible.

6.3 Pakkhlongsan Metro Police Station will provide inspection evaluate the implementation of this guideline annually, and arrange for the committee to revise and improve the appropriate practice guidelines or at least once a year or according to the changes of various factors that are significant.

6 . 4 Assigned responsibility to the administrative department of the Pakkhlongsan metro Police Station provide thestatistical data on receiving gifts or other benefits along with problems, obstacles, ways to solve and report to the superintendent of the Pakkhlongsan Metro Police Station, to knows every month.

7. Complaint/Whistleblowing Channels

7.1 Police officers found the violation of this announcement can appeal directly through Police Colonel Chakrawut Khlaynil, Superintendent of Pakkhlongsan Metro Police Station

7.2 People found the violation of this announcement can appeal directly through Police Colonel Chakrawut Khlaynil, Superintendent of Pakkhlongsan Metro Police Station or these following channels;

- In person at Pakkhlongsan Metro Police Station
- By phone 0 2472 6108
- By Post Pakkhlongsan Metro Police Station 209 Wuthakat Road, Pakkhlongsan, Thonburi, Bangkok 10600
- By website : Pakhlongsan.metro.police.go.th

8. Procedures for Handling Complaints

In the event of receiving a complaint or report regarding misconduct by personnel under our jurisdiction, Pakkhlongsan Metropolitan Police Station will conduct an investigation to ascertain the facts. If misconduct is found, the individual(s) involved will be penalized according to the law, regulations, and relevant codes of conduct rigorously. The case will then be forwarded according to the chain of command for further enforcement actions.

9.Measures to protect complainants / whistle blowers/ witnesses and confidentiality

9.1 Measures to protect petitioners and witnesses

9.1.1 Consideration of complaints Classes of secrecy and protection of those involved shall be prescribed in accordance with the regulations on with he confidentiality of the government B.E.2544 (2001) and submitting the Issues to the police agency for the consideration informant and the complainant may suffer, for example, complaints against government officials initially considered, it is an official secret. If it's interesting card, consider only those provides evidence. In case of fully evident, as well as pointing out a certain witnesses. The whistleblowing of influential people must conceal the name and address of the complainant. If not concealing the name and address of complainant, must notify the relevant agencies for acknowledgement for the complainant,the witness protection although the person providing the information. At the investigation, Do not allow danger or unfairness that may arise from complaints, of being witnessing or providing that information, In case of name the Accused Must protect both the complainers and the respondent because the matter has not yet passed the investigating process.

And may be a bullying accusation to suffer and damage. In the case of the complainant specified in the request to conceal or do not wish to reveal the complainant's name, The police agency must not disclose the name of the complainant to the respondent agency because the complainant may suffer from the issue complaining.

9.1.2 The complainer and witnesses will not be subjected to any action that affects their work duties and living or livelihood. If it is necessary to take any action, such as separating the workplace to prevent the complainant, the witness and the Accused from meeting, etc., the consent of the complainant and witness must be obtained.

9.1.3 Requests of Victims, Complainer, or Witnesses, such as requesting to change the workplace or methods of prevention or solving problems should be considered by the responsible person or police agency as appropriate.

9.1.4 Provide protection to complainants from being bullied.

9.2 Accused Protection Measures

9.2.1 Accept complaints only with the name, address, or personal identification of the complainant. If complaint does not specify identity of the complainant will not be considered unless there is clear evidence specified. as well as pointing out certain witnesses only.

9.2.2 During the consideration of the complaint, the Accused has not been found guilty.

9.2.3 Give the Accused an opportunity to fully explain the allegations. Including the right to perform Documents/Evidences ,with equality treating the same as other people.

9.2.4 If the complaint has no grounds for guilt, end the matter and report it to the supervisor.

9.2.5 If the complaint is false, take disciplinary action or report to the supervisor of the complainant's affiliation to take the punishment or criminal proceedings if the accused wishes to.F

Announced on February 25th , B.E. 2569

Police Colonel



(Chakrawut Khlaynil)

Superintendent of Pakkhlongsan Metro Police

